NORTH CENTRAL QUARRY SUPPORTING HUNDREDS OF JOB OPPORTUNITIES

<u>Fact 5:</u> As a vital primary industry, North Central Quarry will generate and enhance a huge range of secondary and tertiary jobs.

Its customer and supplier base will be a pivotal part of our local and state wide economy.
Hundreds of direct and indirect employment opportunities will be fulfilled over the life of the quarry.

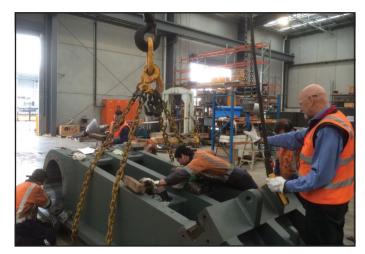


Photo 1 Terex Jaques rebuilding jaw crusher

SYMPHONY WIRE PTY LTD "This type of project creates foundation jobs - every job a quarry creates supports a local ecosystem that in turn supports other jobs and industry sectors... Australian owned and operated specialist manufacturer...Symphony Wire (and all the Australians we employ along with our local suppliers) relies heavily on these kinds of projects going ahead."

HMA FLOW AND INDUSTRIAL PTY LTD "We have witnessed their continued use of local companies, bucking the recent trend of importing equipment from overseas, ensuring the continued employment of our staff and the staff of our subsequent local supplier. We're sure the same can be said for hundreds more companies that deal with Conundrum Holdings."

TEREX JAQUES "(We) have been a supplier to Conundrum for decades...The proposed quarry will... provide employment for the local community. The reduction in manufacturing in Australia has led to an erosion of skill base. The quarry industry provides excellent vocational opportunities in technical trades and retention of valuable skills within our local workforce."

MICKSTINE TRANSPORT PTY LTD "Our commercial relationship with Conundrum Holdings spans nearly 30 years over multiple business operations...The expansion of business operations for Conundrum will ensure our family business will also be able to flourish for years to come."

BELLE BANNE CONVEYOR SERVICES PTY LTD "The addition of the North Central Quarry from the perspective of Belle Banne, which is only one subcontractor/ supplier out of many within the local economy who would benefit would see a tremendous boost to their business as a direct result, which would keep, create and hopefully maintain jobs."

KOMATSU AUSTRALIA "Komatsu Australia has been a proud major supplier to Conundrum for many years...(They) have always committed to fixed long term service contracts, which not only has maintained their equipment to very high standards, while also creating a win - win, by generating additional service work, allowing us to employ new apprentices and generate future jobs."

EDGE DRILLING "Edge Drilling are a locally owned and operated company based in the Mitchell Shire and have provided drilling services to Conundrum Holdings for nearly 15 years...Our business relies heavily on the support of local operators like Conundrum Holdings to remain viable."

BECKWITH IRON AND STEEL PTY LTD "The future for our company is considerably more stable with the commitment from Conundrum Holdings Pty Ltd to acquire Australian made castings and its environmentally sustaining initiative of recycling used castings. If others in the industry follow this lead there is hope for sustainable manufacturing in Australia."

A & S EQUIPMENT REPAIRS PTY LTD "As a small family business, we rely heavily on the continued employment of Conundrum Holdings to maintain a steady income. With the loss of this employment, it will impact us financially and add undue stress to an already unpredictable economy in light of the current pandemic we are living in."



Photo 2 Komatsu apprenticeship training

ACE CORPORATE APPAREL "I have been working closely with Conundrum Holdings over the last few years as a suppliers of safety workwear and corporate work apparel. Conundrum Holdings are most definitely one of my most valued and regular clients...My business would be affected adversely if I was to lose them as a client."

ALMIC PLUMBING AND DRAINAGE PTY LTD "We have been in the plumbing/construction industry in Campbellfield, since 1998. Such a quarry is imperative to our company operations, and the 20 families it feeds - let alone all the families in our industry."



Photo 3 Northern Quarries industry training workshop

BOX HILL INSTITUTE OF TAFE "Conundrum allow us to run training courses on both their Epping and Stawell quarry sites... it enables workers from regional quarries greater access to training. Without Conundrum's support there would be a reduced level of competently trained and assessed workers in the industry throughout Regional Victoria."

CATHRON ROADS PTY LTD "My family's business has been sourcing materials for over 35 years from the current Northern Quarry...A new quarry will allow for greater opportunities for current and new businesses seeking materials from this proposed new quarry."

CJD EQUIPMENT PTY LTD "Our business, employs around 70 Victorians and a large percentage of those live in the Mitchell Shire...The investment of companies like Conundrum Holdings in local projects is what drives our business to employ new people, train apprentices and trainees, invest in Victorian properties for branches and warehouses, purchase tooling and vehicles and allows us to reinvest in our staff's education and safe work culture."

STARBUCK PLANT HIRE PTY LTD "Conundrum Holdings is a long-time supplier of ours, and a key member of our supply chain. We rely heavily on companies such as Conundrum Holdings to produce and provide us with locally sourced and available quality products to fulfill the requirements of our projects."

COL SMITH GARDEN & BUILDING SUPPLY PTY LTD "We have dealt with Northern Quarries for over 20 years, they are an integral part of our business's supply chain... The quality of their products and services is essential for us to maintain our services to the construction, landscape, plumbing and concrete industries throughout the east and north eastern suburbs."

THE MINT GARDEN CENTRE/MICKLEHAM SOILS PTY LTD "We have a lot of dealings with Conundrum Holdings, they have supported (us) as we have grown over the last 30 years... If Conundrum were no longer in the area we would be forced to look elsewhere for the product which will be very costly and not practical for our business."

TLC POOLS PTY LTD "After dealing with Northern Quarries (Epping) for nearly 30 years I believe I understand the importance of quarries and their proximity to growth areas. Our business is small (staff of 6) and concentrated our work in the Nillumbik and Manningham Areas. Northern Quarries have always been a reliable source for our business."

ADVERTISEMENT

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Photo 4 Northern Quarries primary crushing station

H.KANDELAARS ENGINEERING (AUS) PTY LTD "Our company has been conducting business with Conundrum Holdings Pty Ltd for over 15 years. Like ours, their company is a family-owned business... We view opening a new quarry in the Wallan area to be of great benefit to our company and our ongoing working relationship with Conundrum."

CASTAGNA STEEL & CONSTRUCTION PTY LTD "If not for businesses like Conundrum Holdings creating work for small business like ours, it would be very difficult for small business to survive....and Castanga Steel would not have been able to forge itself into a new direction of work that we do for them."

KF LANDSCAPING PTY LTD "From my landscaping business point of view, having a quarry located in Wallan would be of great benefit to me. It would provide access to landscaping material I closer to my business, therefore increasing efficiencies in time management and cost."

EPPING BATTERY CENTRE "Epping Battery Centre is an auto electrical company and we repair/service Conundrum's plant machinery, earth moving machines, pumps and vehicles, a/c systems and electrical systems...for over 10 years. They are nothing but professional, reliable and know exactly what they are doing."

ASV BOBCAT HIRE "I have had an account with Conundrum Holdings from the earliest days of my business and they have been an essential supplier enabling me to undertake most of my work...I have serious concerns about the future of this industry and...that we'll struggle to be able to obtain these resources from well operated extraction sites in the near future."

SUPERIOR PLUMBING GROUP PTY LTD "The future of the North Central Quarry and Conundrum Holdings is critical to our business, not only on our current projects but for our future projects and the growth of our company."

VM MINI EXPRESS MIXED CONCRETE PTY LTD "We have been in the premixed concrete industry for over 44 years and throughout this time we have been able to remain competitive because of our ability to source quarry supplies from local quarries...Any reduction in locally available quarry material, would increase our supply cost and reduce our competitiveness."

MAGNUM AUSTRALIA PTY LTD "Magnum has been working with Conundrum across their current quarries...The loss of Northern Quarries means the reduction of high-quality quarry material, affecting customers, and many supply chains such as ourselves who depend on Northern Quarries to supply our 100% Australian made equipment into this sector."

LOFTS QUARRIES PTY LTD "Lofts Quarries has been a wholesaler of quarry material for over 40 years and have had a long-standing relationship with Conundrum during that time. As an experienced merchant in the industry and in Metro-Melbourne, we recognise the necessity of more suppliers in Mitchell Shire to help the expansion of the Northern Growth Corridor"

CORNFOOT BROS EARTHMOVING PTY LTD "CBE wholly support the application for the North Central Quarry to ensure CBE's ability to source materials close to our customer base. CBE provide earthmoving equipment along with an extensive mobile crushing and screening operation...and the quarry will provide the potential opportunity for local work for CBE's employees."

H.I.S. HOSE PTY LTD "H.I.S Hose was established in 1975 and opened our first branch in Somerton in 1990 to be able to supply and service industry in the northern suburbs. We have supplied Conundrum for most of the time since then."



Photo 5 Magnum water truck in operation

XKVATE CONSTRUCTIONS PTY LTD "We as a business for 20 plus years have been confidently purchasing and recommending Conundrum for its customised, quality, secured and reliable quarry material. The loss of availability of these materials would significantly affect the jobs and costs of jobs we currently have in our system and all future work."

AA RADIO SERVICES "We have a long-standing relationship, and admire their commitment to supporting the local community at all times through jobs and local activities... Without access to a quarry of this type, managed by an experienced operator like Conundrum, construction work, the development of infrastructure and flow on benefits will be lost to us."



Photo 6 18,600T of material used at Mill Park Lakes

JOSLYN CONTRACTING PTY LTD "Joslyn Group now is recognised as one of Australia's leading sports field builders. Northern Quarries are integral to the delivery of these projects that has resulted in repeat and referred business due in part to the quality of our construction... All projects at some stage will use products sourced from Conundrum Holdings as part of our works."

METALCORP STEEL "They have been a customer of Bluescope Steel, Metalcorp, and Orrcon since 2008. During this time, they have always supported our Australian made products over cheaper imported steel. As an Australian owned company and local employer, we support them 100%."

PMT SECURITY SYSTEMS PTY LTD "PMT Security are a 2nd generation familyowned business that was established in Melbourne in 1979, founded by Mick and Pam Taylor. I personally have been working at PMT for 25 years, knowing that we were working with Conundrum Holdings prior to my beginning which explains the long-term relationship we have developed with them."

BROADWAY GLASS PTY LTD "I am writing to recommend the services of Conundrum Holdings. I have been...with this company for over 20 years. They have provided a necessary service to my business and been an integral part of my work with clients in the northern area."

This is just a small collection of submissions from the thousands of customers and suppliers who have engaged with Conundrum Holdings in support of the North Central Quarry.



For more facts and information about our quarry application, choice, and opportunity – please visit conholdings.com.au